



Executive Coaching

The insight of an effective and trusted coach helps you develop a clear path to achieve your goals and dreams. A coaching relationship builds your confidence, leverages your strengths, and provides advice and support through your various challenges.

Even if you're an exceptional leader, you can get buried in the constraints of day-to-day demands with little time left for critical thinking. As your coach, we ensure that you find time to think at a higher level, benefiting you and your organization. Our relationship enables you to evaluate what is—and freely think about what's possible.

Assessments

Scientifically validated assessments for measuring and managing talent, ideal for use in selection, leadership development, coaching, team alignment and succession planning.

The assessments offered by Verus Partners include: Hogan Assessment Systems; TTI Success Insights; MHS Systems EQ-i 2.0; TruScore; and Axiometrics International.

Team Alignment

It takes a conscious effort to turn a group of talented individuals into a high-performing team. When you succeed, you've achieved a strong competitive advantage that can't be easily matched. Team members bring with them different personalities, opinions, and priorities. When these dynamics combine with trusting relationships and alignment around purpose and goals, you get highly innovative, sustainable solutions. The impacts of top team decisions and outcomes are far-reaching. By facilitating team effectiveness, we help ensure their results are positive.

We partner with leadership teams to: build a culture of trust and performance; clarify and gain commitment to objectives; identify barriers to success; develop collaboration skills; and establish mutual accountability.

Succession Planning

Verus Partners understands the importance of having a clear, comprehensive succession plan in place long before it's needed. How would it affect your business if members of your senior team left to join a competitor or start their own business? What if a key executive suddenly became ill and could no longer work? Every organization needs strong leaders—and a process for replacing them when the time comes.

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